Welfare Assistant x 2
Closing Date: 5th November 2026
Interviews: W/c 9th November 2026
Required From: ASAP
Salary: B-3 £25,614 per annum / pro rata
Contract Terms: 6.25 Hours Per Week / Term Time Only

St Anne's R.C. Primary School is seeking to appoint two caring, reliable and enthusiastic Welfare Assistants to join our friendly and dedicated team.

About the Role

Our Welfare Assistants play an important role in making lunchtimes safe, happy and enjoyable for all pupils. Working alongside colleagues, you will supervise children in the dining hall, playground and other designated areas, helping every child feel included, supported and valued.
You will encourage positive play, promote good behaviour and table manners, and provide reassurance and practical support to children who need it.

What We're Looking For

- We are looking for people who:
- Enjoy working with children and have a warm, patient and caring approach
- Are reliable, punctual and work effectively as part of a team
- Communicate clearly and respectfully with children and adults
- Use their initiative while following school policies and staff guidance
- Remain calm and respond positively to challenging situations
- Are committed to safeguarding and promoting children's welfare
- Respond sensitively to individual needs, including those of pupils with special educational needs and disabilities
- Are willing to undertake relevant training, including safeguarding and first aid as required
- Support our Catholic ethos and model kindness, respect and inclusion

What St Anne's Offers

- Wonderful, kind and caring children.
- A friendly and welcoming Catholic community where everyone is valued.
- Dedicated, experienced and supportive colleagues.
- A positive working environment with a strong sense of teamwork.
- Relevant training and opportunities for professional development.
- The opportunity to make a meaningful difference to children's daily school experience.

Completed applications should be returned to aysha.elahi@stannes.blackburn.sch.uk by 5 November 2026.

Safeguarding and Pre-employment Checks
St Anne's R.C. Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment